# INDIGENOUS COMPANY OF THE YEAR AWARD CRITERIA



The Indigenous Company of the Year Award recognises organisations that are leading the way in encouraging the greater participation of Indigenous Australians in the welding and fabrication industry, as well as Indigenous-led, owned and operated businesses. Organisations will be judged on criteria such as quality assurance, corporate social responsibility, health and safety, and training and development of employees.

You will need the following information on hand to complete your online entry form. The online entry form can be accessed via: https://weldaustralia.com.au/2025-welding-excellence-awards/

#### **Contact Details**

First Name Last Name Title
Company Name Email Address Phone Number

Company Name Email Address Phone Street Address

Otroot / taaroot

#### **Photos**

Please upload at least three photos. These photos could feature your facilities, team, projects or products. These photos will be used for promotional purposes, including but not limited to: PowerPoint presentations at event ceremonies, in Weld Australia's newsletters, EDMs, magazines, social media and website. By uploading photos, you confirm that you have the permission of all people photographed for their use in promotional purposes. Please note that the files must be either a JPEG or a PNG. The file must also be over 1MG in size, but the larger the better.

#### Logo

Please upload your company's logo. Again, this logo will be used for promotional purposes and must be supplied as a high-resolution format JPEG, PNG or EPS.

## Overview (500 words maximum)

Please provide an overview of the company. This should include details of the company's history; a summary of services, capabilities, sectors and clients; and any major achievements. It should also summarise why the company deserves to win the award.

## **AWARD CRITERIA**

# Participation of Indigenous Australians (500 words maximum)

Outline how your company works to encourage the greater participation of Indigenous Australians in the welding and fabrication industry.

### Quality Assurance and Health & Safety (500 words maximum)

Outline how your company ensures quality in all its work, as well as health and safety performance. Consider factors such as qualifications and certifications, and policies and procedures.

# Training and Development of Employees (500 words maximum)

Outline how your company invests in the training and development of all its employees. Consider factors such as training budgets and allowances, succession planning, apprentice and trainee programs, and on the job training.

## Corporate Social Responsibility (500 words maximum)

Outline your company's activities and achievements in corporate social responsibility, including (but not limited to) community engagement, diversity, volunteering, employee policies, and charitable giving.

## Other Qualities and Pursuits (300 words maximum) - Optional

Please include any other information that may be relevant to the award, such as the company's involvement in community activities, industry activities, and other awards and achievements.



